System Summary

Labor
PROSEZ Labor Domain enable organizations to analyze HRM under different contexts of industrial relations, collective bargaining and increasing unionization, that links the probability of attaining a certain pre-defined level of firm performance to Labor practices while controlling for diverse characteristics related to high quality performance as well as for other contingency variables.

PROSEZ Labor Domain perform and fulfill all the related tasks to the organizational staffs such as evaluation, interview, payment, etc.
Circulatory System = Labor

Selection & Evaluation

Payment  Contract

Settlement  Valuation

Enrollment & Execution
A significant contingency variable, particularly relevant when studying ERP Labor function, refers to differences in HR department and its effects on performance depending on firm-size. When considering smaller and/or middle size firms ERP Labor function, formalize the structure of Human Resource on the organizational performance.

PROSEZ Labor Domain organize and/or build a well organized Labor structure with a high quality standard in order to increase the value of the service and achieve the customer/employees satisfaction.
The crucial role of Hiring in the labor market has been recognized as an important role within the organization, but despite a voluminous literature on job matching and organizational behavior in labor markets, while people are finding jobs, employers are finding people to fill them, and their behaviors, strategies, and purposes play a central but often neglected role in the process of matching people to jobs.

PROSEZ Hiring Domain enable the firms to collect, evaluate, and select characteristics to achieve the organizational objectives on the easiest, fastest, and effective way. By using this function, firms saving time and costs, and selecting people who match to the vacant position with the required behavior.
PROSEZ Hiring Domain preserve the intent of four aspects unchanged or modified that might proved accurately describe the whole unit.
PROSEZ Compensation Domain is output and the benefit that employee receive in the form of pay, wages and also same rewards like monetary exchange for the employee’s to increases the Performance as well as all outputs around employees in order to motivate the employees to catch the organizational objectives.

Compensation is the segment of transition between the employee and the owner that the outcomes employee contract. As the prospective of employee pay is the necessary of life.

PROSEZ Compensation Domain approach to attract the employee and motivate employee to increases the performance which is necessary to each company.
PROSEZ Marketing organ outlined into four main phases that might proved accurately describe the whole unit.
1 - Request

Employee: John Doe
Date: Today 13:32

Solution:

We need a new Solution

2 - Modify/Approve/End

CEO

Status:

1st
2nd
3rd

Explanation:

I approve it.
Empowering the staffs
Supporting various departments of the company
Increasing the motivation
Improving the Service
Increasing the knowledge
Alternatively, PROSEZ Training Domain outlined into six main phases that create the approaches of a business express for coping with a complex competitive environment.
2 - Approve? Yes/No

2 Choices:
- 1st
- 2nd

Explanation:

3 - Test Start? Yes/End

2 Choices:
- 1st
- 2nd

Explanation:

4 - LTest Process

1st: